**OG Lifestyle Bonus Program**

**Terms and Conditions**

**I. Program Overview**

1.1 OG Lifestyle Bonus Program (“**Program**”) is intended to provide Organo Gold ("**ORGANO** ") distributors with extra rewards in the form of monthly cash payments. This Program is an addition to and does not become part of or affect the Compensation Plan for ORGANO distributors (“**Compensation Plan**”).

1.2 The Program commences as of January 1, 2018, and, shall continue thereafter for a period of one (1) year expiring on December 31, 2018 (“**Reward Period**”). ORGANO can terminate the Program earlier and shorten the Reward Period by giving a notice of termination to Qualified Distributors at an earlier date.

**II. Qualifying Distributors**

2.1 This Program is available to ORGANO distributors registered in the following countries: United States, Canada, Austria, Belgium, Cyprus, Czech Republic, Denmark, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Netherland, Norway, Poland, Portugal, Slovenia, Romania, Spain, Slovakia, Sweden, Turkey, United Kingdom, Kenya, Tanzania and Nigeria (“**Participating Countries**”).

2.2 To be eligible to participate in the Program, ORGANO distributors in the Participating Countries must remain continuously active and their accounts must remain in good standing during the Reward Period. To remain continuously active, a distributor must place an order at least once during the previous 12 consecutive months and/or their Back Office renewal must be up to date. To be in good standing, a distributor must remain in compliance with ORGANO’s Policies and Procedures and other rules and regulations.

2.3 This Program applies automatically to all distributors in Participating Countries. There is no need to separately sign up to this Program.

2.4 To qualify for Lifestyle Bonuses, a distributor must achieve the qualified rank of Sapphire or above under the Compensation Plan (“**Reward Rank**”) for at least two consecutive months (“**Qualified Distributor**”).

2.5 To remain the Qualified Distributor, a distributor must maintain his or her Reward Rank continuously. Qualified Distributor who interrupts continuity for no more than one (1) month will be granted a grace period (“**Grace Period**”) for that month and will maintain the Qualified Distributor status. The Grace Period may be granted only one time per year and entitles to payment of Sapphire Lifestyle Bonus.

2.6 An interruption in the monthly continuity of the Reward Rank beyond Grace Period will end the Qualified Distributor status. A distributor can re-qualify to regain his or her Qualified Distributor status during the Reward Period in accordance with paragraph 2.4 above.

**III. Lifestyle Bonuses**

3.1 Starting with the second month after reaching the Reward Rank during the Reward Period, Qualifying Distributors will be entitled to cash rewards corresponding with their Reward Ranks in each given month in the amount specified in paragraph 3.2 below (“**Lifestyle Bonuses**”).

3.2 Qualified Distributors will receive Lifestyle Bonuses corresponding to their Reward Ranks, which are as follows:

·          Sapphire $400 per month

·          Ruby $600 per month

·          Emerald $800 per month

·          Diamond $1000 per month

·          Black Diamond or above $3000 per month

3.3 Lifestyle Bonuses will be paid as part of distributor’s monthly commission cycle.

**IV. General Terms, Dispute Resolution and Limit of Liability**

4.1 These Terms and Conditions are void where and to the extent prohibited by law.

4.2 Qualified Distributors are responsible for any tax liability resulting from receiving the Lifestyle Bonuses in the Program.

4.3 All decisions regarding the interpretation of these Terms and Conditions shall be at the sole discretion of ORGANO and shall be final and binding in all respects. Any and all disputes, claims and causes of action arising out of or in connection with this Program shall be resolved in accordance with the dispute resolution provisions in the distributorship agreements governing business relationships between ORGANO and the Qualified Distributors (“**Distributorship Agreements**”).

4.4 Notwithstanding any provisions in the Distributorship Agreements and these Terms and Conditions, in no event shall ORGANO’s liability with respect to the Program and the Lifestyle Bonuses provided through the Program, including without limit liability for negligence or breach of contract, be greater than the value of any Lifestyle Bonuses claimed at the time the dispute arose.

4.4 ORGANO reserves the right to modify, suspend or terminate the Program by email notice sent to distributors in the Participating Countries, in its sole and absolute discretion.

February 15, 2018